

Feedback Analysis
Name of Stakeholder: Teachers
F.A. Ahmed College, Garoimari
Session: 2022-23



Teachers are the integral stakeholder of the College. Feedback from the teachers has been collected through Google Form and its analysis is done on the basis of the following parameters;

A= Very Good

B= Good

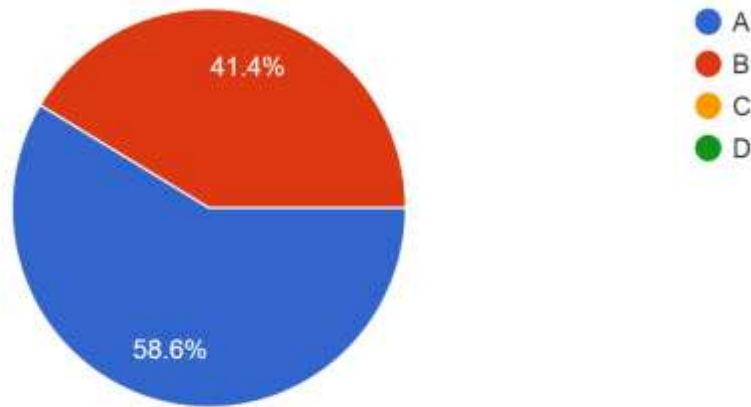
C= Average

D= Poor

Fig-1
Opinion of the Teachers on suitability of the Syllabus to the students

1. Suitability of syllabus to the students to respective programme?

29 responses



As per the feedback collected from the teachers of the College on syllabus, as much as 58.60 per cent of the teachers opine that existing syllabus is very relevant to the students in respective programme and rest of the percentage of the teachers opine that there is lack of suitability of the syllabus at present situation. It means that there needs some rectification in the existing syllabus to make it more student effective. Since, education is student centric and curriculum is made for students, syllabus should always be able to meet the need of the students to mitigate their day to day problems. Present syllabus is too much theoretical. It is not job orientated.

Fig-2

Opinion of the Teachers on existing Infrastructural facilities of the College

2. Infrastructural facilities of the College:

29 responses

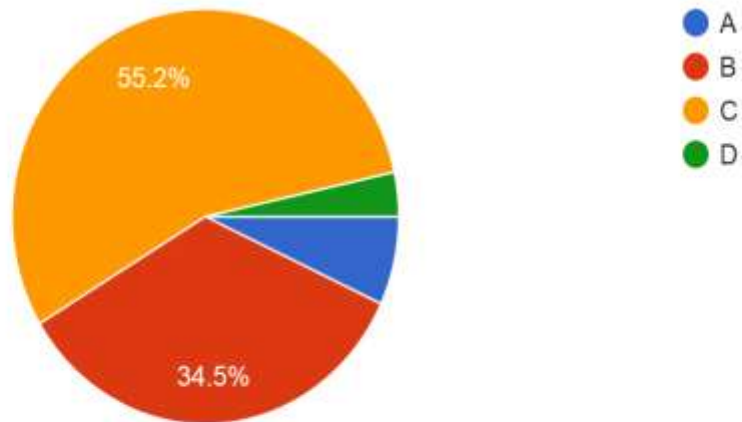


Fig-2 reveals that F.A Ahmed College, Garoimari is not well-to-do in its infrastructural facilities. As per the data gathered from the teachers, about 7 per cent of the teachers opine that the infrastructural status of the College is very good and about 3 per cent of the teacher agree that the infrastructural facilities of the College is poor. However, about 55 per cent of the teachers realize that the infrastructure of the College is average and 34 per cent of them opine that the status of the College in terms of physical infrastructure is good.

There is found different opinion on over all physical infrastructure of the College. The existing infrastructural facilities of the College like toilets, drinking water, classrooms, power etc. are not sufficient. Therefore, the College authority should take it seriously for the overall improvement of the infrastructural facilities to improve the educational environment of the College.

Fig-3

Opinion of the Teachers on Sensitiveness of the Administration on Employees Grievences

3. Sensitiveness of Administration on employees grievences:

29 responses

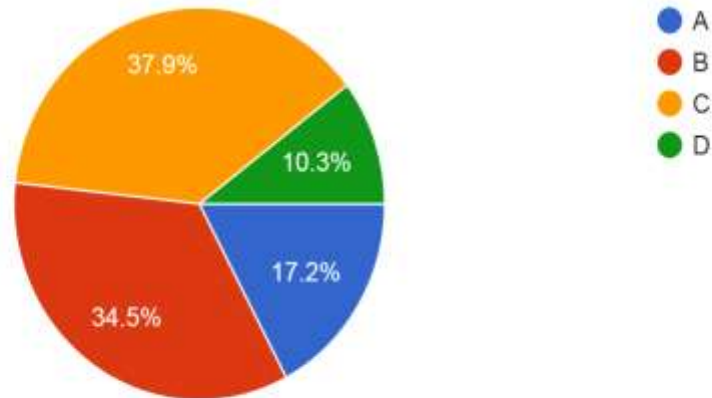


Fig-3 exhibits about the sensitiveness of the Administration on the Employees of the College. From the above figure, it is found that about 17 per cent of the employees remark as the administration is very sensitive to the problems vis-a-vised by them, 34.5 per cent of the teaching employees opine that the response of the administration of the College is good, about 38 per cent employees opine that the response of the authority towards the problems of the teaching employees is average and rest 10 per cent of the employees opine that the response or sensitiveness of the College administration is poor towards them.

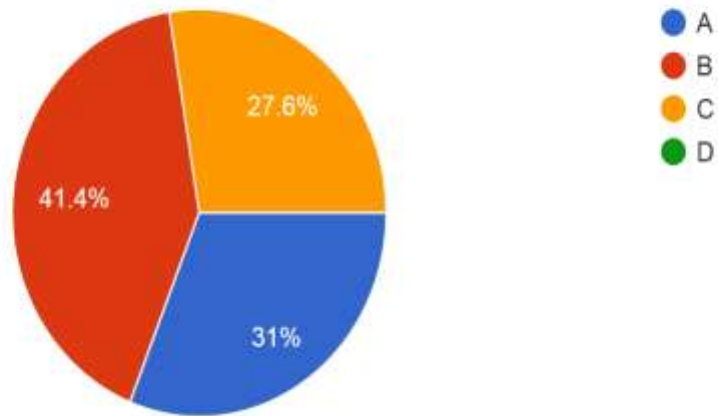
As per the verbal interaction, the teaching employees are majorly discontented on their available teaching-learning materials, ICT facilities, and other infrastructural facilities. Post of a portion of teachers is not provincialized and post of some teachers are provincialized not as per UGC norms (Tutor) who are found more discontented in this regard. Also, a section of the teaching faculties are not satisfied on existing ICT facilities, state of library etc.

Therefore, the College authority might look into the matter for best utilization of existing resources of the College.

Fig-4
Opinion of the Teachers on Promotional Matter

4. Opinion on Promotional matter:

29 responses

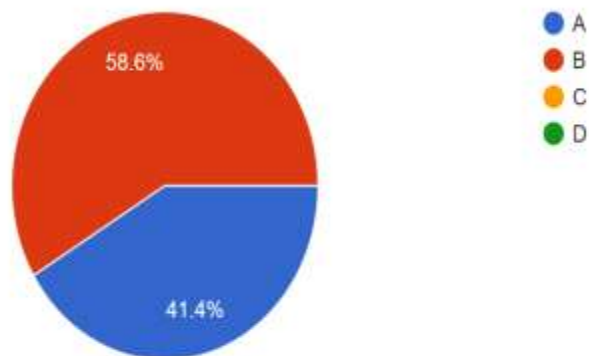


Promotion of teaching as well as non-teaching incumbent of an institution is their legal right that helps in measuring welfare of the employees. It is found that as much as 31 per cent, 41 per cent, 27.6 per cent of the employees go for 'A', 'B' and 'C' respectively. Since, promotion is a key indicator of measuring welfare of the employees, why a considerable percentage of the teaching faculties go for 'C' is a matter of enquiry and the College authority should be sensitive in this regard. The College authority may arrange a sitting for discussion on this matter.

Fig-5
Opinion of Teachers on Books prescribed listed as reference materials relevant to the course curriculum.

5. Books prescribed, listed as reference materials are relevant and appropriate to the course content.

29 responses



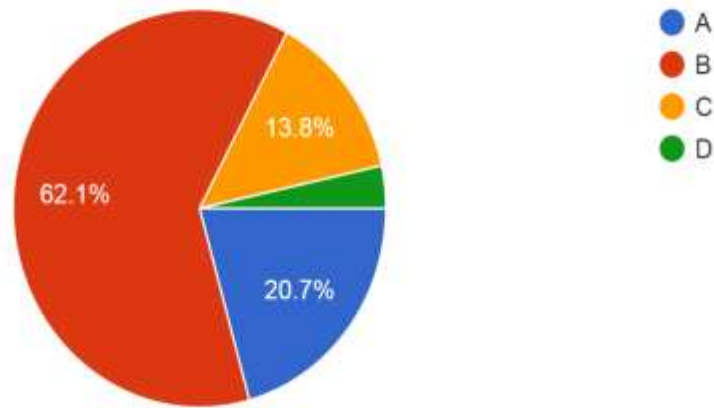
As per the feedback taken from the faculties of the College on the books prescribed and enlisted as reference materials in the syllabi, about 41.4 per cent of them were found going for 'A' and rest for 'B'. The logic for going for 'B' was that students do not get sufficient materials in the prescribed books. And some of the books are hard for the students to grasp. Therefore, the College authority should go for the purchase of some additional books as per the suggestion of respective department.

Fig-6

Opinion of Teachers on Teaching-Learning Materials

6. Your opinion on Teaching-learning materials.

29 responses

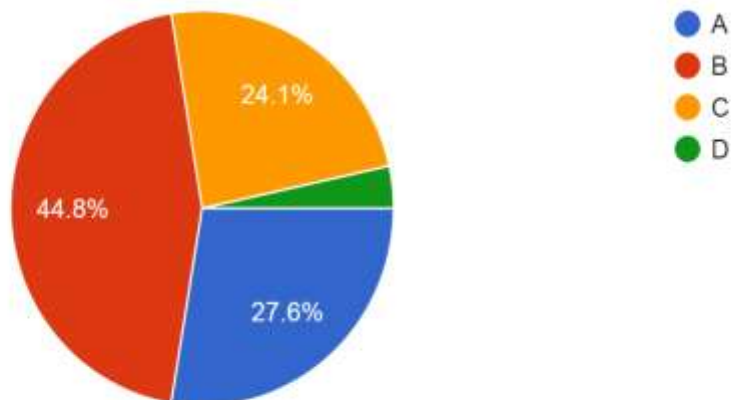


The opinion of teachers on existing teaching-learning materials reveal that about 21 per cent of them are very happy and found going for 'A', 62 per cent for 'B', 13.8 per cent for 'C' and 3 per cent for 'D'. The reason for respondent going for 'C' & 'D' were that in some Departments, yet ICT facilities are not operated and using Chalk, Duster, and Blackboard etc. And, also the existing Benches as well as Desks are not as per the modern requirement which are to be modified.

Fig-7
Opinion on Job Satisfaction

7. Opinion on Job satisfaction.

29 responses



The Opinion taken on the job satisfaction of the teaching staff of the College show that, about 20.6 per cent went for 'A', 44.8 per cent for 'B', 24 per cent for 'C' and about 3 per cent for 'D'. As is stated earlier that post of a portion of teachers is not provincialized and post of some teachers are provincialized not as per UGC norms (Tutor) who are found more discontented in this regard. Also there are some personal reasons for selecting 'C' reasons are not known.

Summary of the Teachers's Feedback:

1. **Opinion of the Teachers on suitability of the Syllabus to the students:** According to majority of teaching faculties, the existing syllabus of Gauhati University is relevant with the time.
2. **Opinion of the Teachers on existing Infrastructural facilities of the College:** According to the opinion of majority of teachers, existing infrastructural facilities of the College is disappointed. There is urgent need of completing the Boundary Wall, 24 hour Power supply facility, more defecation facility, improved drinking facility are needed.
3. **Opinion of the Teachers on Sensitiveness of the Administration on Employees Grievances:** A considerable number of teachers reveal dissatisfaction on the sensitiveness of administration to them. However, on promotional matter of the teachers, it is found that some of the teachers are show their discontentment. The administration should emphasis on the providation welfare to the staff of the College.
4. **Opinion of Teachers on Books prescribed listed as reference materials relevant to the course curriculum:** There are some of the subjects in which prescribed books are found

to be less effective. Therefore, the books should be prescribed as per the course curriculum of the subjects.

5. **Opinion of Teachers on Teaching-Learning Materials:** Teaching learning materials are to be improved as per the norms of NEP. It should be ICT enabled. Blackboard should be replaced by white board.
6. **Opinion on Job Satisfaction:** The faculties are to be encouraged and provide more facilities in imparting service. The authority should take initiative for the provincialisation of post of those teachers whose post is yet to be provincialized. If possible, the authority should arrange the provision of paying lump-sum salary from the College.

Action Taken Report:

7. Steps have been taken for enriching the existing infrastructural facilities of the College.
8. The G.B. of the College is aware about the **Administration on Employees Grievances** and promises to be sensitive in this regard.
9. The College authority has taken step in supplying the Teaching-Learning materials as per the requirement.
10. Post of some of the teachers are yet to be provincialized and the College authority promises that all the steps will be taken for provincialization of their post in connection with the Govt.


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Co-ordinator
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Date.....